



Jehovah Jireh Bible Institute Of Higher Learning

JJBIHL Ethics Policy 3.7- 3.8 Academic Year 2025 - 2027 Faculty, Staff and (Hybrid Classroom) Learning Centers

Faculty/Staff, Volunteers and Hybrid Classrooms acceptance into JJBIHL, it is understood and otherwise implied that staff agrees in spirit and principle to serve Christ, the local Church, and JJBIHL in such a way as to bring credit upon all and in no way bring reproach upon any. Faculty/Staff, Volunteers and Hybrid Classrooms agree to abstain from all appearances of evil (1Thessalonians. 5:22); to separate themselves from evil situations; to do their best to live an upright and moral life (Job 1:8); and to always endeavor to live up to high standards of the call to service (1 Timothy 3: 1-7). In no instance, should faculty/staff or hybrids make statements or transmit electronic media in negative presentations about JJBIHL. Any grievances or concerns should be appropriately referred to the Dean of Academics in fairness by teleconference. A resolution will be communicated in writing or teleconference. There is a zero-tolerance policy for making negative comments against JJBIHL regardless of status and position within the school. Staff will automatically be withdrawn, and all others will be permanently dismissed from JJBIHL. Staff are expected to follow JJBIHL's registration, orientation, academic and all operational policies set forth by this institution annually. Always demonstrating fairness and non-biased support to all students and staff members. JJBIHL is its own autonomous institution; free from interference, from any denominations, associations, organizations, and/or other postsecondary institutions. No student/hybrid/center, person or individuals shall infringe upon JJBIHL's Academic Freedom and Rights to have its own self-identity as any other postsecondary institution. Faculty/Staff/Hybrids/Centers are expected to follow school policies by communicating with the appropriate divisions of the Institution for students and staff services. JJBIHL reserves the right to make any/all changes to its policies, rules, and regulations as may be deemed necessary and appropriate at any time by the governing board and president of JJBIHL. Signature is required as a form of acknowledgement by anyone enrolling and/or participating in JJBIHL programs or institution. **(Updated: 12/3/2021)**

Name: _____ Date: _____ JJBIHL
Institution's Code of Ethics & Policy,

**Office of Academic Affairs
Janice Williams, PhD**

cc: Chancellor Office,
R. Williams, Sr., PhD
cc: Governing Board
J. Smith, PhD

Confidentiality Notice: This email and any attachments are confidential and may also be privileged. If you are not the named recipient, please notify the sender immediately and delete the contents of this message without disclosing the contents to anyone., using them for any purpose, or storing or copying the information on any medium.

